

STATEWIDE
ARMY AGR VACANCY ANNOUNCEMENT
ARIZONA ARMY NATIONAL GUARD ACTIVE GUARD AND RESERVE
HUMAN RESOURCE OFFICE
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ANNOUNCEMENT NUMBER: 18-135AG OPEN DATE: 15 FEB 2018 CLOSING DATE: 7 MAR 2018

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
SOLDIER SERVICES TEAM CHIEF, 209/02, CPT, 01A

LOCATION OF POSITION: PAPAGO PARK MILITARY RESERVATION, PHOENIX, ARIZONA

APPOINTMENT FACTORS: ☒ OFFICER ☐ WARRANT OFFICER ☐ ENLISTED

AREA OF CONSIDERATION: This position is in the Active Guard and Reserve Force and is open to currently Federally Recognized Commissioned Officers in the grade CPT/O3 in the Arizona Army National Guard. Individual selected will receive an Active Service Title 32 One Time Occasional Tour (OTOT) with the Arizona Army National Guard. In order to be considered for this position, applicants must meet minimum qualifications as outlined on the reverse of this announcement.

NOTE: Selection for this position requires declaration of Arizona state residency at the time of in processing, and maintaining that residency while on AGR status under Title 32, USC.

NOTE: If applicant selected is not currently AGR, this will be a One Time Occasional Tour (OTOT) for a period of 24 months, unless approval is granted to extend the total tour time up to but not to exceed 36 months.

NOTE: Max grade for this position will not exceed CPT/O3. The CPT selected for this OTOT should not presume the likelihood of promotion to MAJ/O4 during the OTOT, even if recommended by a centralized board. AGR OTOT assignments are subject to controlled grade restrictions. The use of a MAJ/O4 controlled grade is at the discretion of the LCC.

INSTRUCTIONS FOR APPLYING: IAW NGR 600-5, paragraph 2-2, the documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

- a. NGB Form 34-1 (AGR Application (Nov 2013) (with signature and date). Ensure that you annotate both announcement number and position title on the top of page one, of the application.
- b. AZNG Form 335-4-R (Apr 1992).
- c. Individual Medical Readiness Record (MEDPROS printout from Unit) (not AKO medical readiness).
- d. DA Form 705 (APFT), within the last 5 years (height/weight must be annotated). Attach Profiles if applicable.
- e. Body Fat Worksheet (DA Form 5500-R) if applicable.
- f. Certified copy of current ORB (from OPM or unit MACOM).
- g. Photo copies of Last 5 OER's.
- h. NGB Form 23, NGB Form 22b (RPAS Statement), retirement record (National Guard Only).
- i. All DD Form 214's or NGB Form 22's
- j. Memorandum to HRO to request an active service waiver for those with less than 4 years AS
- k. DD Form 369 (Oct 2011) Police Record Check

USE OF GOVERNMENT RESOURCES TO SEND APPLICATIONS IS PROHIBITED AND WILL NOT BE ACCEPTED BY THE HUMAN RESOURCES OFFICE THIS INCLUDES THE USE OF GOVERNMENT FAX MACHINES TO SEND APPLICATIONS, FAXING APPLICATIONS FROM GOVERNMENT OR CIVILIAN FAX MACHINES, OR BY USING THE GOVERNMENT MAIL SYSTEM. ALL APPLICATIONS MUST BE RECEIVED BY THE DATE/TIME SHOWN ON THE FRONT OF THIS ANNOUNCEMENT IN PERSON OR BY MAIL.

**** We recommend that you have a member of your unit review your application prior to submission to our office. ****

POSITION COMPATIBILITY REQUIREMENTS: The individual(s) must be a member of the Arizona (ARMY) National Guard and qualify for and be placed in the following compatible MOS/AOC: **ENL:** **OFF:** 01A00 **WO:**

☐ MUST POSSESS ☒ ABLE TO QUALIFY

APPOINTMENT REQUIREMENTS:

1. Must meet the medical fitness standards for retention per AR 40-501, chapter 3. Soldiers must meet the physical requirements of AR 600-9.
2. ARNG applicants must be able to serve at least 3 years in AGR status prior to completing 18 years of Active Service or mandatory removal from active service based on age or service (without any extensions) under any provision of law or regulation as prescribed by current directives.
3. AGR soldiers will not be reassigned during the first 18 months of their initial tour except in the event of mobilization, force structure changes, or an exception to policy granted by the Recruiting and Retention Commander.
5. Must possess the grade equal to or below that authorized for the AGR duty position.
6. Acceptance of an AGR position **TERMINATES** entitlements to be Selected Reserve Incentive Program (SRIP).
7. Permanent Change of Station (PCS expenses may be authorized for this position. Authorization of payment of PCS expenses will be granted only after a determination is made that PCS is in the best interest of the Arizona Army National Guard and upon availability of funds from the National Guard Bureau.
8. Additional qualification requirements are outlined in NGR 600-5, AR 135-18 and other applicable AGR-related regs and laws.
9. Must not be flagged in SIDPERS for weight, APFT, security violations or pending any adverse actions
10. Applicants who answer YES to questions 8, or 12-18 of section IV, NGB Form 34-1, or who have not completed IET, are ineligible to apply. Those ineligible include persons: with DD214(s) containing unfavorable remarks; with evaluations reflecting unsatisfactory Performance or Misconduct; and those Dropped from the Rolls due to Unsuitability/Unfitness or in lieu of court-martial. (AR 135-18; AR 135-91 Chapters 4 and 26; AR 135-178 Chapters 3 and 8; and 635-200 Chapter 11.)
11. Individuals selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions

KSAs REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION OR THE MOS PREREQUISITES:

- Ability to input, track and analyze data using Microsoft Office software
- Ability to produce understandable and relevant products from raw data
- Ability to conduct briefings for AZNG/AZARNG leadership, Soldiers at all levels, and family members
- Ability to brief/speak with a civilian audience, community support groups and agencies outside the AZNG
- Knowledge of programs/services designed to assist Soldiers and Family Members with respect to health, employment, resilience, life skills and similar concerns.
- Knowledge and/or experience regarding resource management and budgeting concepts is preferred.
- Organizational skills to facilitate efficient and effective execution of multiple tasks in a resource-constrained environment.
- Organizational/interpersonal/analytical skills essential for streamlining operations, reducing unnecessary duplication of effort, building teams and enhancing program/service performance.
- Written and verbal communication skills that facilitate interaction within the AZNG/AZARNG, between AZARNG and NGB, among components, and among military, family and community/other civilian interests.
- Knowledge and/or skills regarding program evaluation.

BRIEF JOB DESCRIPTION: Serves as the Soldier and Family Support Team (SFAST) Chief (Director) for the G1 and is assigned to the Arizona Army National Guard (AZARNG). The organizational goal is to integrate and synchronize all AZARNG and DoD Resilience/Life Skills/Well-Being/Family Readiness initiatives under the G1 IOT increase Soldier Readiness, promote best practices, maximize the efficient and effective use of resources, and to provide timely and effective delivery of authorized services to Soldiers and their eligible family members. Provides oversight of all SFAST Programs in the AZARNG. Coordinates as appropriate with the AZANG, JTF, DAS and both state and federal government personnel. Provides oversight of ESGR (Employer Support of Guard/Reserve) activities and management of appropriated federal funds in support of ESGR activities. Oversees community outreach for SFAST programs, including but not limited to, family readiness, resource management, crisis intervention, outreach, resilience, volunteer recruitment, training and management, mobilization and deployment coordination (deployment, sustainment, and reintegration), referral and follow-up, life skills education, and other quality of life services and activities for Soldiers and their families. Provides oversight and coordination between ESGR, Veteran's Affairs, and AZNG agencies regarding Child and Youth Programs, Family Readiness Support Assistants, Family Assistance Centers, CSFL, Employment Specialists, Financial Counselors and Military One Source Consultant. Reviews the effectiveness of all assigned programs and ensures compliance with statutory and regulatory guidelines IOT maximize program effectiveness. Provides statistical data and associated analysis to AZNG/AZARNG leadership. Coordinates with the State Public Affairs Office regarding all SFAST activities/events. Conducts meetings with all AZARNG family program managers and ESGR representatives to promote unity of effort and share best practices in support of services provided to veterans, service members and their families. Collaborates with NGB to ensure family program guidelines and initiatives are disseminated appropriately. Provides assistance to AZNG/AZARNG leadership in the development and implementation of a family readiness and support program, and provides family readiness assistance to AZARNG Brigades and Direct Reporting Units. Supervises technician personnel assigned to SFAST. Coordinates with all contracted personnel working with SFAST. Staffs the Army Community Health Promotion Council (CHPC). Coordinates with the Air Community Action Information Board (CAIB) as appropriate.

SELECTING OFFICIAL: Name: COL Brian C. McNeil Email: brian.c.mcneil.mil@mail.mil Phone: 602-267-2171
